Get Social with the Foundation on Facebook

The Cal Poly Pomona Foundation is now on Facebook!

Keep up with everything Foundation by liking us on Facebook. Get information such as company announcements, podcast updates and more straight to your social feed!

Find us on Facebook at www.facebook.com/CPPFoundationInc.

Flu Shot Reminder for Foundation Employees

Attention, Foundation Employees!

This is a reminder to schedule a flu vaccination for the upcoming flu season. Help keep the Cal Poly Pomona Foundation family healthy and safe!

Flu vaccinations are free for all Kaiser members and do not require an appointment. Vaccinations are also available free of cost at locations such as CVS Pharmacy to the public at large.
Mark Your Calendars!

OCTOBER 2020

10/26-11/6  Foundation Open Enrollment
10/31       Halloween

NOVEMBER 2020

11/11       Veterans’ Day *(Foundation and Campus Closed)*
11/26       Thanksgiving Day
11/27       Foundation Paid Holiday *(Foundation and Campus Closed)*
What's Brewin' at Innovation Brew Works?

Innovation Brew Works (IBW) is open for dine-in on their extended patio, pickup orders and delivery on-campus! Orders are accepted through Campus Grubhub and by phone at 909-979-6197. For our hours of operation, visit our website at www.ibrewworks.com.

New Hours of Operation

Innovation Brew Works has updated its hours of operation! IBW is now open for outdoor dining and pick-up orders on Sunday through Wednesday from 11 a.m. to 8 p.m. and Thursday through Saturday from 11 a.m. to 9 p.m.

Our extended dining area offers shaded seating, plenty of social distancing and good times.

IBW Staff Update

With the start of the new school year, Innovation Brew Works was given the opportunity to re-hire students who had been laid off due to the COVID-19 pandemic. IBW is happy to welcome back seven team members who previously worked for the brewery and six students who previously worked at other Foundation Dining Services locations.

To order, call us at 909-979-6197 during our operating hours.
IBW Fall Favorites are Back!

Fall has arrived, and the seasonal release of our Pumpkinst Ale is here! This festive brew is accompanied by our new menu item... Pumpkin Pizza Pie!

The Pumpkinst Ale is an orange-amber colored beer that is medium-bodied and boasts notes of roasted pumpkin, cinnamon, nutmeg and clove. The Pumpkin Pizza Pie is a fan-favored dessert that consists of our house-made pizza crust, a thin layer of pumpkin pie filling, cream cheese frosting and dollops of whipped cream. Both of these items are limited releases and will be available while supplies last.

The Pumpkinst Ale can be found on tap for outside patio dining (with a purchase of a meal), in a 22 oz. bomber or grab a mason jar or growler fill to-go!

Love IBW? Help us out and leave a review on our Yelp page!
Foundation Lends a Helping Hand at the Bronco Bookstore

The Bronco Bookstore completed its first COVID-19 era virtual textbook rush, during which 7,356 orders were processed, and 10,413 items were shipped out. To compare, in 2019, the Bronco Bookstore processed 4,479 orders and shipped 4,965 items.

To help with the demand in orders, several Foundation departments, including Administration, Marketing, Accounting, Dining Services, Foundation Housing Services, Grants and Contracts, Real Estate and others, headed over to the Bronco Bookstore to lend a helping hand.

Thank you for all of your help, Foundation team!

Instant Access Program at the Bronco Bookstore Receives Praise from CPP Students

The Instant Access Program at the Bronco Bookstore saw an explosive growth this textbook season, as well as significant increases in e-book sales via the Bronco Bookstore website and in-store. To compare, in Fall 2019, the bookstore sold 5,050 Instant Access e-books versus this year, selling about 22,428 Instant Access e-books.

In addition, The Poly Post, Cal Poly Pomona's student-run newspaper, featured the Instant Access in their newest issue with an article titled "Instant Access might just pave the way for bookstore progress." A few highlights of the article include:

"There's now another program offered which may be our saving grace. Since its implementation last year, the (IA) program has served as an efficient and easy alternative to the typical methods many use to find affordable books, like scouring the internet for hours just to find a free PDF copy in the wrong edition."

"The program accomplishes exactly what it claims. It provides at least a 10 to 20% discount on brand-new digital texts and their integrated programs, all at the click of a single button ... Maybe the faculty isn't out to get us after all."

To read the full Poly Post article, visit https://thepolypost.com/opinion/2020/08/31/instant-access-might-just-pave-the-way-for-bookstore-progress/.
Take the stress out of cooking by ordering your Thanksgiving Dinner from Centerpointe Dining Commons!

Doesn’t it feel like every year the holidays sneak up and catch us unprepared?

Continuing with the tradition, Centerpointe Dining Commons will be offering fully cooked Thanksgiving turkey dinners! Don’t miss out on this special Foundation offer!

Information and pricing will be posted soon to cppdining.com.
Remembering Hot Dog Caper Through the Years

Although the 37th Annual Hot Dog Caper (initially scheduled for Thursday, October 8) has been canceled due to the COVID-19 pandemic, all week long, the @CPPDining Instagram/Facebook accounts will be posting throwback photos of the event throughout the years.

Be sure to check out the photo series at https://www.instagram.com/cppdining/ and tag us in any Hot Dog Caper throwback photos to get a repost!

Subscribe to Foundation 411!

Don’t miss out on Foundation 411, the podcast for all things Cal Poly Pomona Foundation.

The purpose of this podcast is to provide relevant content to staff members regarding all things Foundation-related from essential updates to lighthearted stories and commentary.

Foundation 411 can be found on Apple Podcasts, Spotify or at http://foundation.cpp.edu/411.

Get in on the action!
Making a submission is quick and easy. Simply leave a voicemail for Darren Isomoto at ext. 5434.
Foundation Daily Health Screening Form

Reminder: ALL Cal Poly Pomona Foundation employees, vendors and visitors are required to fill out the Foundation Daily Health Screening Form PRIOR to coming to campus.

Our employees, vendors, and visitors' safety is the Cal Poly Pomona Foundation's number one priority, and the daily health screening’s purpose is to assess for possible signs of illness in order to prevent future exposure on campus as an infection control measure.

Be sure to set an alarm or calendar invite as a reminder to fill out the Foundation Daily Health Screening Form BEFORE you step foot on the campus.

To fill out the Daily Health Screening Form or read the Frequently Asked Questions, visit https://foundation.cpp.edu/safer-return.aspx.

Centerpointe Dining Commons and Jones Coffee Roasters to Offer Curbside Pickup

Centerpointe Dining Commons and Jones Coffee Roasters (located in the Centerpointe Dining Commons building) will soon offer curbside pickup for your convenience!

Be on the lookout for more information coming soon.
Foundation Employment Services Updates

Open Enrollment Information

It’s that time of the year! Foundation employees now have the opportunity to change their benefit plans - either enrolling, changing or terminating your medical/dental plan’s coverage.

*Open Enrollment will run from October 26 to November 6.*

Details to follow soon. Be sure to keep a lookout for Open Enrollment information in your CPP email.

For questions, contact Nora Fernandez at ext. 4378 or nfernandez@cpp.edu.

COVID-19 Supplemental Paid Sick Leave Information

On Wednesday, September 9, 2020, California Governor Gavin Newsom signed into law Assembly Bill 1867, the California COVID-19 Supplemental Paid Sick Leave Act (the Act). This new Supplemental Paid Sick Leave is available to all employees as of Saturday, September 19, 2020.

On the following page is the Supplemental Paid Leave Information for your review. If you have any questions regarding the new Supplemental Paid Sick Leave, please contact Samantha Broyles at ext. 4811 or slbroyles@cpp.edu OR Nora Fernandez at ext. 4378 or nfernandez@cpp.edu.
Hiring entities with 500 or more employees nationwide, and a public or private entity that employs health care providers or emergency responders who excluded such employees from emergency paid sick leave under the federal Families First Coronavirus Response Act are required to provide supplemental paid sick leave to employees for specified reasons related to COVID-19 by September 19, 2020. (See Labor Code section 248.1)

<table>
<thead>
<tr>
<th>Qualifying Reasons for Taking COVID-19 Supplemental Paid Sick Leave</th>
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<tbody>
<tr>
<td>The employee is subject to a Federal, State, or local quarantine or isolation order related to COVID-19.</td>
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Employees Are Covered if They Meet the Following Criteria:

- They work for the following type of employer:
  - An employer with 500 or more employees nationwide OR
  - An entity that employs health care providers or emergency responders and has elected to exclude such employees from emergency paid sick leave under the federal Families First Coronavirus Response Act; AND
- They leave home to perform work.

Paid Leave Entitlement for Employees

- Amount of Hours of COVID-19 Supplemental Paid Sick Leave:
  - 80 hours for those considered full-time employees, in addition to any other accrued paid sick leave. Full-time firefighters may be entitled to more than 80 hours, but the amount of pay is still capped.
  - For part-time employees with a normal weekly schedule, the number of hours the employee is normally scheduled to work over two weeks.
  - For part-time employees with variable schedules, 14 times the average number of hours worked per day over the past 6 months.
- Rate of Pay for COVID-19 Supplemental Paid Sick Leave:
  - Highest of (1) regular rate of pay for last pay period, (2) State minimum wage, or (3) local minimum wage,
  - Not to exceed $511 per day and $5,110 in total

Enforcement:

- Any employee denied COVID-19 supplemental paid sick leave can file a claim with the Labor Commissioner’s Office or a Report of Labor Law Violations. Forms can be found at the Labor Commissioner’s Office website, www.dir.ca.gov/dlse/. COVID-19 supplemental paid sick leave for employees must be made available for use immediately upon oral or written requests of the employee.
- Retaliation or discrimination against an employee requesting or using COVID-19 supplemental paid sick leave is strictly prohibited. An employee who experiences such retaliation or discrimination can file a claim with the Labor Commissioner’s Office.

This poster must be displayed where employee can easily read it. If employees do not frequent a physical workplace, it may be disseminated to employees electronically.

For additional information you may contact your employer or the local office of the Labor Commissioner. Locate the office by looking at the list of offices on our website http://www.dir.ca.gov/dlse/DistrictOffices.htm using the alphabetical listing of cities, locations, and communities or by calling (213) 620-6330.
Celebrate the Halloween Season at Home!

Courtesy of Good Housekeeping

Make this Halloween one to remember! Although the COVID-19 pandemic has altered our traditional Halloween plans, there are still several ways to celebrate from the comfort of your own home. This year, the holiday falls on a weekend, meaning that the whole day (and even weekend) is left for some spooky fun!

Here are a few ideas on how to celebrate a socially distanced Halloween Season:

**Carve or Paint Pumpkins**
This tradition is a great bonding activity with those in your home. Buy a pumpkin (from the CPP Farm Store, of course), carving/paint supplies, print a stencil and get creative!

**Make a Spooky Snack or Treat**
Door to door trick or treating might not be an option this year, but that doesn't mean you can't make snacks and treats at home! Try out a new recipe and make creative items such as spider cupcakes, pumpkin-flavored cookies and more!

**Blast Halloween Music**
Turn up some of your favorite Halloween jams and dance the night away!

**Decorate Your Space**
A little bit of Halloween decorating can go a long way — especially if you've got kids. Set out some pumpkins, orange lights and cobwebs, and you've got yourself a haunted house!

**Go "Ghosting"**
What's that, you ask? It's when you create a treat bag of goodies for a friend or neighbor and leave it on their doorstep with a note inside to pass it on (as in, create a new treat bag and "ghost" someone else). It's a festive way to spread some socially distanced holiday cheer.
The Discovery Farm at Cal Poly Pomona's AGRIscapes usually hosts thousands of children and adults each year for the annual Pumpkin Festival. However, due to the Cal Poly Pomona COVID-19 restrictions, the Discovery Farm has created a new way to pick up pumpkins and other fall favorites.

You can now place a pick-up order online for pumpkins, other fall favorites and the Farm Box from the Pumpkin Festival website. As a treat for all Foundation employees, AGRIscapes is offering a 'Buy Two Large Pumpkins, Get a Small Pumpkin Free' deal! Just be sure to use coupon code FOUNDATIONPUMPKIN at checkout.

For more information and to place an order, please visit www.cpp.edu/pumpkinfestival.

All pumpkins and produce are grown at the AGRIscapes Discovery Farm and CPP Spadra Farm by the College of Agriculture, where students are truly 'learning by doing.' All items are harvested fresh for your order and packed with the best of what is available this season in Southern California.
Employee Check-In:

Randall Townsend

**Job Title:** Director of Information Technology

**Length of Employment:** 14.5 years

**How has this affected your day-to-day operations?** "I am working far more from my home office, and am in greater communication with my team via remote tools."

**What do you miss about open campus the most?** "I miss the energy and spirit of our dynamic students learning on campus."

**What keeps you motivated and moving forward?** "I am always looking for the silver lining, which, in this situation, is the fantastic leap forward into new remote learning and working technologies. These tools are leveling the playing field for a broader range of people who are motivated to learn, in providing access to our exceptional professors from anywhere."

**Any words of encouragement or gratitude?** "Remember, whatever you focus your attention on will become your reality. Find what you are passionate about, pursue it relentlessly and strive to always seek out the positive."

**What has been your favorite past-time during quarantine?** "Painting and long walks ... there is so much we overlook unless we slow down to enjoy."


Thank you Randy, and all Foundation staff, for your continued dedication to serving our campus!
As the largest employer of students on campus, the Foundation offers valuable work experience and hands-on training to approximately 1,500 Cal Poly Pomona students each year. The Foundation offers positions in various fields; whether it is in the area of technology, science, retail, culinary arts, hospitality management, leadership or research grants, these student employees participate in Cal Poly Pomona's learn-by-doing philosophy and acquire practical skills in their designated field of study.

The Foundation also contributes operating support to nearly 1,100 Foundation and scholarship programs every year, including Bronco Athletics and the Norman J. Priest Scholarship. In addition, the Foundation administers grants and contracts, contributes to campus security, and supports several university publications. The Foundation contributes over $1 million annually to Cal Poly Pomona.

Because of your support, the Foundation is able to provide these beneficial services every year. Thank you for making your purchases on campus and contributing to the success of Cal Poly Pomona students and the university community.