CONGRATULATIONS TO THE CLASS OF 2018

Congratulations to all the graduating student employees of the Cal Poly Pomona Foundation. Thank you for allowing the Foundation to be part of your learning experience at Cal Poly Pomona. We strive to provide the hands-on training and support you need for life after graduation. Thank you for contributing to the success of the Foundation.

Liana Shakira Ab Samad
Amber Desiree Acosta
Hanna Ali Alfaddaghi
Lester M. Alfred-Stewart
Francisco Antonio Almaraz Pinon
Mehdi Ansari ezabadi
Jennifer Lynn Avalos
Christopher Alejandro Baez
Timothy Andrew Batz
Brian Donald Bauer
Jazmeen Dior Bell
Jacob Mikell Benoun
Tatiana Raquel Bertirotti
Radha Bhamu
Marielle Jacqueline Bouchard
Matthew Joshua Briggs
Benjamin Reed Brown
Chandler Patricia Bruyn
Khalil Den Buetgenbach
Kathryn Graciela Calvillo
Xitlali Vibiana Cardenas
Malina Renee Carr
Deserie Francine Castillo
Alyssa Rudio Castro
Melinda Megan Cates
Priscilla Mo-Kit Chan
Jamie Lynn Chandler
Vaishali Chaurasia
Evelyn Sae Yun Cho
David Yun Chong
Esperanza Theresa Clay-Ramos
Kelly Anne Cochrane
Dilery Daphne Corona
Philip Ryan Cowart
Christopher Jame Comia Cruz
David S Cun
John Ohan Danho
Janam Jitendra Dave
Larissa Navil De La Torre
Sarah Victoria DeAguerdo
Edward Joseph Del Grosso
Ryan Allan Deushane
RoCoco Monet Devereaux
Wendy Michelle Disch
Derrick John Dizon
Dat Do
Daniel Donate
Hannah Lauren Dougls
Micah Gabad Espiritu
Armando Alberto Estrada
Jennifer Ann Faundez
Cindy Nohemí Frausto
Kyra Maxine Frazier
Vanessa Aimee Galvan
Brenda Garcia
Nicole M Garcia
Savanna Skye Garcia
Tania Gaxiola
Alfredo Ting Giron
Marie L Gomez
Kevin Rogelio Gonzalez
Jorge Luis Gonzalez-Figueroa
Morgan Brown Graves
Michael Anthony Guerro
Christopher Ricardo Guerra
Eduardo Guillen
Jonathan Xiang Guo
Colin Asford Guthrie
Taylor Michelle Halsey
Meike Hamad
Steven Nicklos Hatten
Nathaniel S Hom
Annabel Chuck Ying Hong
Esra Ibili
Alexander Fredric Javier
Andrea Michaela Jimenez
Charis Joo
Brianna Ellaine Kelley
Josh Michael Kennedy
Keith Nicholas Kittridge
Jacqueline Maryann Lara
Jalair Desarae Lazzurus
Veronica Marie Lopez-Acosta
Xitlaly Lozado
Raylene Ellen Luna
Nicole A Lynn
Shirin Malganji
Valerie A Mancia
Rhiannon Rae Martin
Daniel Isai Martinez
Matthew Scott McDaniel
Danielle Alexis McHaskell
Daniel Christian McKee
Michael Alec McKinney
Sarah Malvina McLaughlin
Justin Roger Medina
Jose W Mejia
Alan Melgoza Calderon
Dianne Nicole Penero Mendoza
Julianne Sarah Middleton
Fabricio Monterroso
Karina Moreno
Maria de Lourdes Munoz
Brittany Nicole Murphy
Brenna Rose Musch
Bryan Christopher Naguit
Mark Shinobu Nakatsui
Chathathin Nongkla
Chiara Zenaide Neyman
My Ngo
Chuc Trong Nguyen
Duy Khanh Nguyen
Angelo Noman Nicholas
Oyemwen Osazemen Odeh
Chungyeol Oh
Patricia Marie O’Leary
Reymon Adriol Ortega
Keith Sy Padilla
Wayne Eugene Page
Sarah Seung Mi Pak
Diego Palomino-Ibarra
Kristiana Elise Peraza
Wendy Stefany Perez
Emily Peyton
Randy Thinh Pham
Steven Tyler Pierce
Ilyzyaveta Pomytkina
Carol Valerie Pow Sang
Brian Preciado
Megan Allysa Puente
Gerardo Quintana
Kasia Anna Rand
Alfredo Raygoza
Calvin Reynaldo
Christopher Rivas
Erick Francisco Rivera
Ian Sebastian Rivera
Tania Roa
Naomi Renee Robles
Matthew Morgan Rodneys
Stephanie Rodriguez
Angelica Guadalupe Ruelas
Sohail Hossain S Sadeghi
Carla Patricia Sanchez
Samuel Alejandro Sanchez-Zamora
Eseydi Guadalupe Santander
Diana Christina Santiago
Jessica Wren Santos
Monica G Say Guerra
Mabel Jennie Schreiffer
Graziela Marie M Sena
Gianna Jade Sera
Matthew Ferry Silvestre
Shayna Catherine Simona
Miles Haddad Skeen
Alina Mei-Chan Smith
Steven Samuel Soliman
Dario Isaias Soto
Jacob Pete Spence
Kyle Gabriel Stevenson
Pia Simone Sumalinog
Marian-Aina Tanig Tamayo
Charles Alexander Taylor
Catherine Ellen Teague
Yu Tung Teng
Jason Robert Thaete
Kayleena Maria Thorp
Manvinder Singh Toor
Byron Christopher Trinh
Sean Carlos Trinh
Nicole Cheri Turner
Melissa Elaine Vazquez
Desiree L Vera
Jesus Vera
Ana Karen Verduzco
Hansini Vitharanage
Daniel Louis von Wolzogen
Janice Phuong Vu
Pranab Wagle
William David Walrod
Tristan Andreas Wedderien
Joseph Gazing Wolf
Tina Xu
Edgar Zepeda
David Zhou Hu
Meijiang Zhou
Mark Your Calendars!

**JULY 2018**

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
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<tbody>
<tr>
<td>July 4</td>
<td>Independence Day <em>(Foundation and Campus Closed)</em></td>
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<tr>
<td>July 26</td>
<td>Foundation BBQ Event @ 3 P.M.</td>
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**AUGUST 2018**

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
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<tbody>
<tr>
<td>August 23</td>
<td>Fall Semester Begins</td>
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News from Employment Services...

This month we have several important topics of interest to all full and part-time Foundation employees.

**PARKING**

Effective July 1, 2018, the Foundation will provide a subsidy for the cost of parking on campus for full-time and part-time employees of the Foundation (excluding MCP employees - typically a director). The underlying goal is for Foundation employees to mirror the cost of parking that most full-time university staff employees pay.

Beginning July 1, 2018, the effective monthly parking rate for full-time Foundation employees will be $15.91. While the actual monthly cost will remain at $61 per month, Foundation will pick-up the additional monthly amount of $45.09 (or whatever amount is needed to mirror the same rates CSU employees pay). There is no action to take on the part of Foundation full-time employees – it will happen automatically. The one change employees will experience is that the $15.91 amount will be deducted from the first paycheck of each month, and there will be no deduction on the second or third paycheck of a month.

Part-time employees (which excludes any Cal Poly Pomona student even if they are classified as a part-time employee) will be required to buy their monthly or semesterly parking pass from Parking & Transportation Services, and then submit the receipt to Foundation Employment Services (the payroll function) for reimbursement.

Remember: Any Foundation full-time or part-time employee with a Cal Poly Pomona staff ID card can purchase a daily parking pass for $3.

The Foundation Board of Directors was highly supportive of providing this subsidy to Foundation employees, and we are especially thankful for their support and approval of this request.

**MINIMUM WAGE**

The second topic to mention is that Foundation will set the minimum wage for all full-time employees to at least $15 per hour. No full-time employee will be paid less than $15 per hour starting July 1, 2018. A revised pay scale has been posted on the Foundation website showing the integration of this change. The new pay scale shows the scale starting at Grade 6, and Grades 1-5 have been eliminated since they are not needed at this time. Positions that were in Grade 1-5 are now in Grade 6.

**PAY INCREASES**

The third topic to mention is a formal procedure related to “in range” pay increases for employees filling full-time positions. Going forward, requests for pay increases which, if approved, result in a pay increase within an existing pay grade, may be formally requested by the respective manager or the employee who would receive consideration for an increase. The procedure itself is called an In Grade Progression. Once a request has been submitted and approved by the appropriate parties, the employee will receive a pay increase within the employee’s current pay grade.

Since the procedure is designed to allow for a review and possible increase in pay within the existing pay grade, requests for consideration of an increase beyond a current pay grade will not be approved using this process. That process is a position called a Reclassification Review Process, which is used when the duties and responsibilities of a given position have changed significantly leading to the position being moved to a higher or lower pay grade. Unlike an In-Grade Progression, this process is initiated by the respective manager and not by the employee. The process and form for the In-Grade Progression process can be found on the Foundation website.

Please contact Employment Services if you have any questions or comments regarding these topics or anything related to your employment at Foundation.
Foundation Supports Cultural Celebrations

The Foundation was proud to sponsor the various cultural celebrations that occurred on the Cal Poly Pomona campus in early June. These events included the 19th Annual Lavender Graduation Celebration, the 16th Annual Pan-Asian Graduation Celebration, the Pan-African Graduation Celebration, the Native American Scholarship Recognition & Graduation Celebration and the 23rd Annual Raza Graduation Celebration. The Foundation is honored to help such diverse and unique groups on campus and looks forward to supporting them in the future.

Fourth of July Sale at the Bronco Bookstore

The Bronco Bookstore is hosting a Fourth of July sale in celebration of the holiday. Select items at the bookstore are currently 25% off including $7 T-Shirts!

Stop by the Bronco Bookstore and pick up this exclusive gear while supplies last.
New Residential Dining Commons
Construction Update

The new Residential Dining Commons building is set to open in January 2020 with the entire dining commons to be centered around the Eat Well at CPP concept.

The new dining facility will be 35,000 square feet and is designed to accommodate the housing demands over the next 10-20 years. The new dining commons will feature 50% more seating capacity than the current Los Olivos facility to accommodate the 980 beds that will live in the new housing facilities adjacent to the building. The addition of the dining commons building will provide more space and food options for the entire campus community.

Along with a new look, the building will feature great restaurant style foods prepared for individual plating, along with a retail coffee shop. The new food stations will include several options including Mexican, Global, Sandwich/Panini, Sushi, Pizza, Dessert and more. The new dining area hopes to integrate more plant-based proteins and incorporate robust flavors from all around the world. The Mexican station will even feature a fresh tortilla maker!
Bronco Bookstore Blurbs...

*Bronco Bookstore at 2018 Commencement was a Big Success!*

The Bronco Bookstore had three locations open at all of the 2018 graduation ceremonies – a tent outside Campus Center Marketplace, a tent located near Building 94 and the Bronco Bookstore storefront. Family and friends were able to buy last-minute emblematic gifts for their grads including license plate frames, mugs and tumblers, pen sets, t-shirts, sweatshirts and more. Also, representatives from Jostens were on hand in case grads wanted to order a diploma frame or class ring.

The Bookstore team was happy to be there for the grads and their supporters. Congrats to the Class of 2018 and congrats to the many Bookstore & Foundation team members who graduated!

*Bookstore Sales Floor Getting Upgraded*

For the second summer in a row, the Bronco Bookstore’s general merchandise sales floor is getting an update. The carpet will be replaced with tile and the light fixtures will be changed out for LED lights. We ask that you please excuse the mess as we make these improvements.

*Summer Hours/Bookstore Welcomes Orientation Groups*

The Bronco Bookstore will be open from Monday through Friday 9 A.M. – 5 P.M. during the summer. During this time, select Bronco Gear will be on sale for the orientation groups that will be passing through. Drop by and check out what we have to offer!
Innovation Brew Works Launches Cal Poly Pomona’s First Cellarman Program

Ale University

This month, Innovation Brew Works (IBW) collaborated with Ale University to launch Cal Poly Pomona's first cellarman program. A total of eight people have signed up for the first class, and IBW is thrilled to be involved with the program.

Enrolled students will gain the knowledge and skills necessary to obtain an assistant brewer position. All students will be trained during an internship at Innovation Brew Works and will be supervised by the head brewer, Eric Bassett. After completing their internship, and passing a series of skills tests, they will have the opportunity to enroll in an externship course.

To learn more about Ale University, please visit www.ale-university.com.
Joseph has been a Kellogg West employee since April 20, 2018. Although Joseph has only been a Kellogg West staff member for under a year, he has built a reputation of being a quiet but hardworking employee.

Joseph has been a dependable employee during event setups at Kellogg House and assisting catering events throughout campus.

Joseph’s great attitude has made him a valuable and well-liked staff member. He continues expanding his operational knowledge to become an even better staff member.

Kellogg West is happy to award the May 2018 employee of the month to an excellent Foundation employee.

Sincerely,

Oscar Villanueva
Kellogg West
Senior Food and Beverage Manager
Employee Profile

Cynthia Delgado

Job title: Accounts Specialist

Length of employment: I started as a temporary employee in May 2017. I have been a permanent full-time employee for seven months now.

I have a talent for... dancing!

No one would ever guess... I am a huge soccer fan.

What’s your biggest accomplishment? My daughters

What’s your favorite song? “From This Moment On” by Shania Twain

What’s on your bucket list? I would like to attend a World Cup.

What was your favorite childhood TV show? “Punky Brewster”

What was your first job? Assembling trophies

What is the best gift you have ever received? Before my grandfather passed, he gave all of his granddaughters rings.

If you could meet any public figure, living or departed, who would it be? Ricky Martin
CPELI Hosts Graduation Celebration for International Students

At the recent graduation ceremony on Friday, June 1, international students at Cal Poly English Language Institute (CPELI) were recognized for completing an intensive English program. The ceremony concluded, as it does every quarter, with a slideshow of students and staff engaging in language and cultural activities. Finally, all participants were treated to a meal prepared by Kellogg West.

We at CPELI are proud of our students’ achievements and success!

Parking Lot B and P to be Closed Temporarily

Parking lots B and P will be closed from Monday, June 11 through Friday, August 10.

The parking lot will be temporarily closed due to work crews installing a natural gas pipe for the Student Housing Replacement Project.

Cal Poly Pomona advises that commuters park in Parking Structure 2 or other parking lots on campus.
When you support the services that are owned and operated by the Cal Poly Pomona Foundation, you help students obtain on-campus jobs, and help fund scholarships, campus programs and educational grants. Foundation enterprises include Dining Services, the Bronco Bookstore, the University Village and Kellogg West Conference Center & Hotel.

As the largest employer of students on campus, the Foundation offers valuable work experience and hands-on training to approximately 1,500 Cal Poly Pomona students each year. The Foundation offers positions in various fields; whether it is in the area of technology, science, retail, culinary arts, hospitality management, leadership or research grants, these student employees participate in Cal Poly Pomona’s learn-by-doing philosophy and acquire practical skills in their designated field of study.

The Foundation also contributes operating support to nearly 1,100 Foundation and scholarship programs every year, including Bronco Athletics and the Norman J. Priest Scholarship. In addition, the Foundation administers grants and contracts, contributes to campus security, and supports several university publications. The Foundation contributes over $1 million annually to Cal Poly Pomona.

Because of your support, the Foundation is able to provide these beneficial services every year. Thank you for making your purchases on campus and contributing to the success of Cal Poly Pomona students and the university community.